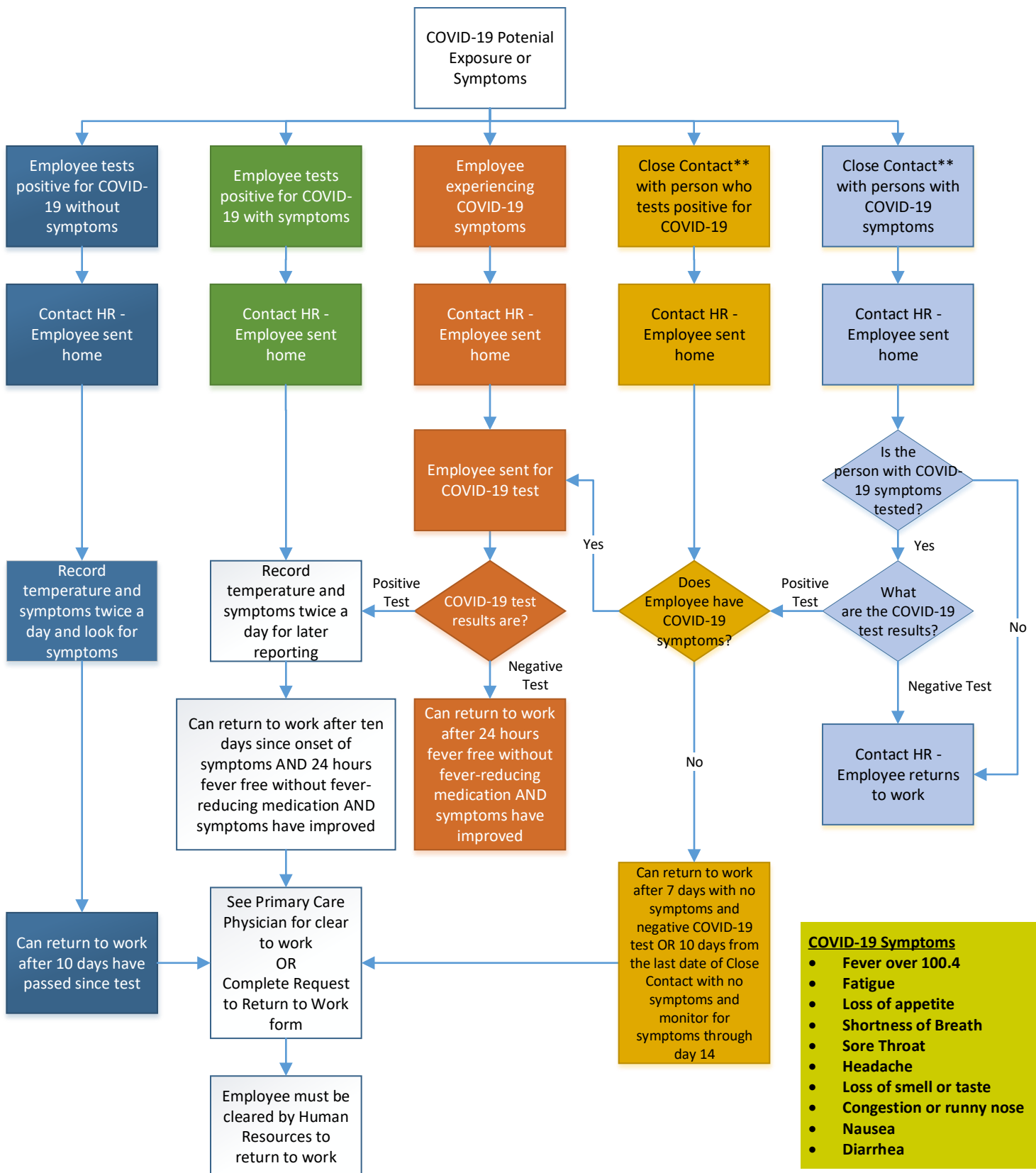


EMPLOYER RESPONSE CHART FOR COVID-19 POTENTIAL EXPOSURE/SYMPTOMS

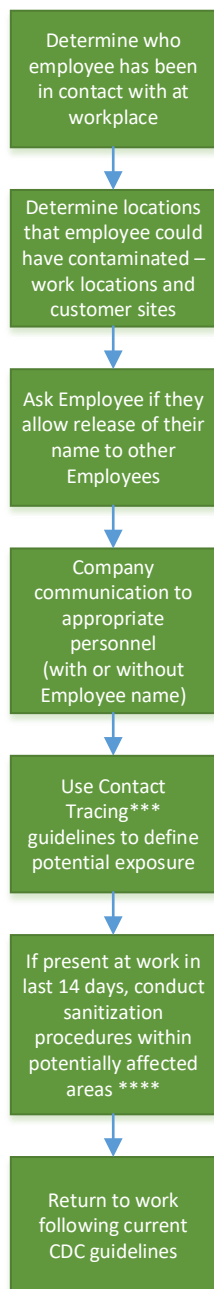


- COVID-19 Symptoms**
- Fever over 100.4
 - Fatigue
 - Loss of appetite
 - Shortness of Breath
 - Sore Throat
 - Headache
 - Loss of smell or taste
 - Congestion or runny nose
 - Nausea
 - Diarrhea

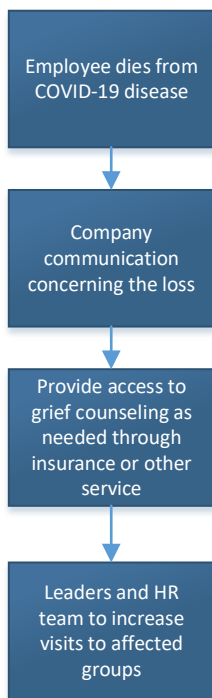
* Based on CDC guidance "Discontinuation of Isolation for Persons with COVID-19 Not in Healthcare Settings (<https://www.cdc.gov/coronavirus/2019-ncov/hcp/disposition-in-home-patients.html>). Verify state specific guidance for potential differences from CDC guidelines.

** Close Contact = Within 6 feet, for cumulative 15 minutes or more in 24 hour period, within 48 hours of the person showing symptoms
If you feel you are in a high risk category, please contact HR.

Employee Tests Positive for COVID-19



Employee Loss Due to COVID-19



Close Contact means being within 6 feet of an exposed person for cumulative 15 minutes or more in 24 hour period within 48 hours of their symptoms appearing.

EXAMPLES:

- Live in same household
- Intimate partner
- Rode in same car while person was infectious
- Had direct physical contact with someone sick (hugged, kissed, touched)

The infectious period begins 2 days before symptoms are visible or for an A-Symptomatic individual, 2 days before the collection date of a positive COVID-19 test.

EMPLOYEES IN SPECIAL CATEGORIES

Q: If the employee is pregnant
Employee should continue to work and maintain social distancing standards. Follow health care provider written recommendations.

Q: If the employee is Immunocompromised (e.g., on immune-suppressants, active hematologic malignancy)
Employee should continue to work and maintain social distancing standards. Follow health care provider written recommendations.

Q: If the employee is > 60 and has medical comorbidities (e.g., cardiovascular disease, pulmonary disease, diabetes)
Employee should continue to work and maintain social distancing standards. Follow health care provider written recommendations.

Q: If the employee reports cohabitation with a person who is immunocompromised (e.g., on immune-suppressants, active hematologic malignancy)
Employee should continue to work and maintain social distancing standards. Follow health care provider written recommendations.

*** CDC Guideline for Contact Tracing for COVID-19

<https://www.cdc.gov/coronavirus/2019-ncov/php/contact-tracing/contact-tracing-plan/contact-tracing.html>

**** CDC Guideline for Cleaning and Disinfecting

<https://www.cdc.gov/coronavirus/2019-ncov/community/cleaning-disinfecting-decision-tool.html>